# Laurore J. Surpris

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#### **OBJECTIVE**

Diligent college student focused on psychology and exercise science, dedicated to prompt project completion and continual adaptation. Team-oriented collaborator with reliability and focus on equitable task distribution through group projects and motivation to accomplish mutually held goals. Process-oriented student with a detailed approach to project completion and subject exploration.

#### **EDUCATION**

Bachelor of Arts in Psychology | Concordia College - Moorhead, MN | May 2025

### LEADERSHIP EXPERIENCE

ROTC Cadet August 2021 – Current

Eddie Phillips Scholar

May 2023 – May 2025

## Black Men's Success Initiative, Minnesota Private Colleges

Saint Paul, MN

- Researched NFL Rooney Rule to identify various themes and outcomes that demonstrate how unconscious bias impacts diversity in sports and hiring practices
- Facilitated weekly meetings and delegate tasks for four group members to create and present case study findings
- Selected as one of 18 students at Augsburg University to receive leadership development skills and a two-year \$10.000 merit award
- Partake in cohort programming such as engaging in networking opportunities, participating in a summer leadership course, and attending the Big XII Conference on Black Student Government

### **EMPLOYMENT EXPERIENCE**

Medication Delivery Specialist

August 2023 – Present

Fargo, ND

- **Dacotah Foundation** 
  - Efficiently manage medication delivery schedules to ensure timely and accurate distribution to patients
  - Provide exceptional customer service, addressing patient concerns and inquiries regarding medication deliveries
  - Maintain a high level of professionalism and discretion when interacting with patients and healthcare staff

Delivery Assistant May 2022 – August 2023

D&M Industries Moorhead, MN

- Inspected vehicles daily and reported issues to schedule maintenance and repairs
- Demonstrated high-quality customer service and delivered items to customers and presented invoices for payments
- Communicated effectively with dispatch regarding delivery progress and route detours
- Answered customer questions regarding products and resolved issues with order accuracy and quality

Pizza Delivery Driver

September 2021 – May 2022

### Domino's Pizza

Moorhead, MN

- Collaborated with up to 10 staff members to coordinate deliveries to complete timely customer orders
- Built lasting and loyal business relationships with repeat delivery customers and maintained clean traffic records and kept vehicles in optimal operating condition

Heavy Equipment Operator

January 2021 – January 2022

# North Dakota Army National Guard

Wishek, ND

- Performed pre- and post-shift equipment inspections and accurately completed reports to support company policy
- Safely operated front-end loader to move dirt and base materials, transporting them around construction sites
- Diligently followed signals from ground crew and operators to move materials safely, prevent dangerous interactions

### **SKILLS & ACTIVITIES**

Technical Skills: JMP

Languages: Fluent in speaking Haitian Creole

Member, Diversity, Equity, and Inclusion Club  $\,\mid\,$  October 2022 – Current

Dual Sport Athlete, Football and Wrestling | August 2021 – Current

Member, Legacy Children's Foundation | August 2014 – May 2019