

step up Weekly Job Coach Update



Education and Careers

Many Step Up interns will be first generation college students, meaning their parent's did not complete a four-year college or university degree. This point in the internship is a perfect time to **have a conversation with your intern about your own education and career path** to help them understand how to navigate the world of post-secondary education. There are a list of questions to prompt this conversation on page 36 in the [Supervisor Handbook](#).

Highlight where you went to high school and if you had any post-secondary education, whether your career path had a specific route, what internship or volunteer opportunities were important to you, and whether your field of study has helped you in your current role. Based on your experience, what advice would you offer your intern as they begin their professional journey?

Staying on Top of Goals and Providing Professional Development

Hopefully in the beginning stages of the internship, you identified some professional development goals with your interns and have been checking in on that progress during your weekly check-ins. If you haven't already, talk with your intern and **select a colleague for your intern to job shadow or have an informational interview with**. Step Up internships are about learning and work, so professional development opportunities are critical. Take a look at page 14 of your Supervisor Handbook for more professional development ideas, and if you're hosting a remote experience, please refer to [Remote Best Practices](#) for additional thoughts. These types of professional development experiences have been shown to drive positive internship outcomes for the interns and you as employers!

