

Mock Interview Questions

Questions for getting started:

- Tell me about yourself.
- How would your friends describe you?
- What do you do in your spare time?
- What is your most important achievement or accomplishment?
- Have you done Step Up before? Why did you want to be part of Step Up?
- What is a passion project you are currently working on, and what skill(s) is the project helping you develop?

Questions for youth with job experience:

- What was your greatest challenge at your last job?
- What is the most important thing you have learned in a past work experience?
- What did you like/dislike most about your last job?
- What would your last supervisor say are your strengths?
- What kind of supervising helps you be successful on the job?
- How would you handle a conflict with a co-worker?

General interview questions:

- What is an area in which you are hoping to build skills or improve in?
- What are you looking for in a job or employer?
- What are your goals for the next three years?
- How do you handle pressure?
- What motivates you to do well in your work?
- In your opinion, what goes into good teamwork?
- When was a time you had to admit you were wrong?
- Tell me about a time when you went beyond what was expected.
- Have you ever had a disagreement with a boss or teacher? If so, what was the outcome?
- What strategies have you found helpful when working with others on a project who have different backgrounds and perspectives from you?
- Describe a time when you failed to achieve your goals and had to follow a different approach. What happened?
- What skills can you bring to our company?
- Tell me about the last time you made a mistake. What did you learn from it?